

## **APPENDIX C:**

### **ATHLETICS CO-CURRICULAR CONTRACT POLICY**

<b>LEVEL A</b>	<b>LEVEL B</b>	<b>LEVEL C</b>
Boys' Basketball, Head	Boys' Baseball, Head	Boys' Basketball, Asst. (5)
Boys' Football, Head	Boys' Gymnastics, Head	Boys' Bowling Head
Boys' Swimming, Head	Boys' Soccer, Head	Boys' Cross Country, Head
Boys' Wrestling, Head	Girls' Gymnastics, Head	Boys' Football, Asst. (10)
Girls' Basketball, head	Girls' Soccer, Head	Boys' Golf, Head
Girls' Swimming, Head	Girls' Softball, Head	Boys' Outdoor Track, Head
	Cheerleading-Fall, Head	Boys' Tennis, Head
	Cheerleading-Winter, Head	Boys' Volleyball, Head
		Boys' Wrestling, Asst. (4)
		Girls' Badminton, Head
		Girls' Basketball, Asst. (5)
		Girls' Bowling, Head
		Girls' Cross Country, Head
		Girls' Golf, Head
		Girls' Outdoor Track, Head
		Girls' Tennis, Head
		Girls' Volleyball, Head
		Lancettes (Poms)-Fall, Head
		Lancettes (Poms)-Winter, Head
<b>LEVEL D</b>	<b>LEVEL E</b>	<b>LEVEL F</b>
Athletic Trainer (1)- Fall	Athletic Trainer (1)- Spring	Special Olympics Coordinators (2)
Athletic Trainer (1)-Winter	Boys' Bowling, Asst. (1)	Frosh Cheerleading Coach (1)- Fall
Boys' Baseball, Asst. (5)	Boys' Cross Country, Asst. (1)	Frosh Cheerleading Coach (1)- Winter
Boys' Gymnastics, Asst. (2)	Boys' Golf, Asst. (1)	
Boys' Indoor Track, Head	Boys' Indoor Track, Asst. (4)	
Boys' Soccer, Asst. (5)	Boys' Outdoor Track, Asst. (4)	
Boys' Swimming, Asst. (2)	Boys' Tennis, Asst. (2)	
Girls' Gymnastics, Asst. (2)	Boys' Volleyball, Asst. (3)	
Girls' Indoor Track, Head	Girls' Badminton, Asst. (2)	
Girls' Soccer, Asst. (4)	Girls' Bowling, Asst. (1)	
Girls' Softball, Asst. (4)	Girls' Cross Country, Asst. (1)	
Girls' Swimming, Asst.	Girls' Indoor Track, Asst. (4)	
Cheerleading-Fall, Asst. (1)	Girls' Outdoor Track, Asst. (4)	
Cheerleading-Winter, Asst. (1)	Girls' Tennis, Asst. (2)	
	Girls' Volleyball, Asst. (4)	
	Girls' Golf, Asst. (1)	
	Lancettes (Poms)-Fall, Asst. (1)	
	Lancettes (Poms)-Winter, Asst. (1)	

## **APPENDIX D:**

### **ACTIVITIES CO-CURRICULAR CONTRACT POLICY**

<b>LEVEL A</b>	<b>LEVEL B</b>	<b>LEVEL C</b>
Newspaper, Sponsor <sup>3</sup>	Audio-Visual, Director	Drama-Musical, Director <sup>3</sup>
Yearbook, Sponsor <sup>3</sup>	Band-Marching, Director	Music-Instrumental, Director
		Music-Vocal, Director
		Drama-Prod. Asst. (Costumes) <sup>3</sup>
		Drama-Prod. Asst. (Props & Box Office) <sup>3</sup>
		Forensics, Head Coach
<b>LEVEL D</b>	<b>LEVEL E</b>	<b>LEVEL F</b>
Earth Club, Sponsor	Band-Marching, Asst. Dir.	Debate, Head Coach
Junior Class, Sponsor (2)	Band-Marching, Drill Inst.	Drama- Three Act, Director (3) <sup>3</sup>
Yearbook, Prod. Asst. (2) <sup>3</sup>	Band-Marching, Percussion Inst.	Drama- Children's Play, Director <sup>3</sup>
Forensics, Asst. Coach (1+(2) <sup>1</sup> )	Color Guard, Coach (2)	Drama- Contest Play, Director <sup>3</sup>
	Dance Ensemble, Sponsor (2+(1) <sup>1</sup> )	Drama- Group Interp., Director <sup>3</sup>
	Fishing Club/Team-Head Coach/Sponsor	Drama- Three Act, Tech. Director <sup>3</sup>
	National Honor Society, Sponsor (2)	Drama- Children, Tech. Director <sup>3</sup>
	Newspaper, Prod. Asst. <sup>3</sup>	Drama- Contest Play/GI, Tech Dir. <sup>3</sup>
	Senior Class, Sponsor (2)	Drama- Musical, Tech. Director <sup>3</sup>
	Student Council EC (2)	Homecoming, Director
	Student Council WC (2)	Mathletes, Sponsor (2+(2) <sup>1</sup> )
	Wellness Coordinator (2)	Snowball, Sponsor
	Winterguard, Head Coach	Winterguard, Asst. Coach <sup>1</sup>
		Youth & Government (3+(2) <sup>1</sup> )

<b>LEVEL G</b>	<b>LEVEL H</b>	<b>LEVEL I</b>
Band- Jazz, Director <sup>3</sup>	Band-Pep, Director <sup>3</sup>	Art Club, Sponsor
Career & Tech Ed. (2)	Chess Team/Club, Sponsor/Head Coach	Chess Team/Club, Asst. Coach
- DECA Sponsor	Earth Club WC, Asst. Sponsor	Creative Arts Club (Literacy Mag), Prod. Asst. <sup>3</sup>
- SKILLS/USA Sponsor	Foreign Exchange Coord. (3)	CTE/DECA, Asst. Sponsor
College Unidos, Sponsor	Int'l Thespian Society, Sponsor	FCCLA, Sponsor (2)
Creative Arts Club, Sponsor	Music-Vocal Accompanist <sup>4</sup>	French Club, Sponsor
Debate, Asst. Coach	Psychology Club, Sponsor	Gamers' Club, Sponsor
Drama- Musical Asst. Direct (5)	Science Club/Team, Sponsor (2)	German Club, Sponsor
- Choreographer <sup>4</sup>	Wonder Diversity Club, Sponsor (2)	HOSA- Medical Careers Club, Sponsor
- Pit Band Director <sup>2</sup>	X-Treme Adventure Club, Sponsor (2)	Spanish Club, Sponsor
- Vocal Director		Talent Show, Sponsor
Earth Club, EC, Asst. Sponsor		
Fishing Club/Team, Sponsor/Asst. Coach		
Freshman Class, Sponsor (2)		
Homecoming, Asst. Director		
SADD, Sponsor (2)		
Scholastic Bowl, Coach/Sponsor		
Sophomore Class, Sponsor		
Snowball, Asst. Sponsor		
<sup>1</sup> Additional position(s) may be added based upon the number of student participants <sup>2</sup> 1-2 musicals per year <sup>3</sup> Sponsor/director credit years may accrue within their categories <sup>4</sup> 1-2 shows		

## APPENDIX E: CO-CURRICULAR SALARY SCHEDULE

Step Base	Number of Contracts	Level A Index	Level B Index	Level C Index	Level D Index	Level E Index	Level F Index	Level G Index	Level H Index	Level I Index
	School Yr	Amount	Amount	Amount	Amount	Amount	Amount	Amount	Amount	Amount
I	<b>1</b>	0.1250	0.1100	0.0950	0.0775	0.0650	0.0575	0.0450	0.0300	0.0150
\$ 45,962	2013-14	\$ 5,745	\$ 5,056	\$ 4,366	\$ 3,562	\$ 2,988	\$ 2,643	\$ 2,068	\$ 1,379	\$ 689
\$ 46,422	2014-15	\$ 5,803	\$ 5,106	\$ 4,410	\$ 3,598	\$ 3,017	\$ 2,669	\$ 2,089	\$ 1,393	\$ 696
II	<b>2 - 5</b>	0.1500	0.1300	0.1150	0.0965	0.0850	0.0750	0.0575	0.0400	0.0250
\$ 45,962	2013-14	\$ 6,894	\$ 5,975	\$ 5,286	\$ 4,435	\$ 3,907	\$ 3,447	\$ 2,643	\$ 1,838	\$ 1,149
\$ 46,422	2014-15	\$ 6,963	\$ 6,035	\$ 5,339	\$ 4,480	\$ 3,946	\$ 3,482	\$ 2,669	\$ 1,857	\$ 1,161
III	<b>6 - 9</b>	0.1750	0.1525	0.1325	0.1125	0.1000	0.0900	0.0700	0.0500	0.0325
\$ 45,962	2013-14	\$ 8,043	\$ 7,009	\$ 6,090	\$ 5,171	\$ 4,596	\$ 4,137	\$ 3,217	\$ 2,298	\$ 1,494
\$ 46,422	2014-15	\$ 8,124	\$ 7,079	\$ 6,151	\$ 5,222	\$ 4,642	\$ 4,178	\$ 3,250	\$ 2,321	\$ 1,509
IV	<b>10 - 14</b>	0.1950	0.1725	0.1475	0.1300	0.1150	0.1000	0.0800	0.0600	0.0350
\$ 45,962	2013-14	\$ 8,963	\$ 7,928	\$ 6,779	\$ 5,975	\$ 5,286	\$ 4,596	\$ 3,677	\$ 2,758	\$ 1,609
\$ 46,422	2014-15	\$ 9,052	\$ 8,008	\$ 6,847	\$ 6,035	\$ 5,339	\$ 4,642	\$ 3,714	\$ 2,785	\$ 1,625
V	<b>15 - 19</b>	0.2025	0.1800	0.1665	0.1450	0.1275	0.1100	0.0900	0.0700	0.0375
\$ 45,962	2013-14	\$ 9,307	\$ 8,273	\$ 7,653	\$ 6,664	\$ 5,860	\$ 5,056	\$ 4,137	\$ 3,217	\$ 1,724
\$ 46,422	2014-15	\$ 9,400	\$ 8,356	\$ 7,729	\$ 6,731	\$ 5,919	\$ 5,106	\$ 4,178	\$ 3,250	\$ 1,741
VI	<b>20</b>	0.2125	0.1895	0.1750	0.1525	0.1365	0.1185	0.0975	0.0750	0.0400
\$ 45,962	2013-14	\$ 9,767	\$ 8,710	\$ 8,043	\$ 7,009	\$ 6,274	\$ 5,446	\$ 4,481	\$ 3,447	\$ 1,838
\$ 46,422	2014-15	\$ 9,865	\$ 8,797	\$ 8,124	\$ 7,079	\$ 6,337	\$ 5,501	\$ 4,526	\$ 3,482	\$ 1,857