

## **APPENDIX B:**

### **EDUCATIONAL SUPPORT PERSONNEL SALARY SCHEDULE**

#### **2018-2019**

ESP Salary Schedule			Step	2.00%	Top - No step movement			3.50%
2018-2019 School Year (FY19)								
Step	CAT I	CAT II	CAT III	CAT IV-V	CAT VI	CAT VII	CAT VIII	CAT IX
A	\$11.55	\$12.97	\$14.42	\$16.32	\$17.82	\$19.03	\$21.08	\$21.71
B	\$11.90	\$13.39	\$14.89	\$16.88	\$18.41	\$19.67	\$21.78	\$22.34
C	\$12.31	\$13.82	\$15.36	\$17.40	\$18.98	\$20.28	\$22.48	\$22.96
D	\$12.67	\$14.25	\$15.84	\$17.93	\$19.58	\$20.91	\$23.18	\$23.61
E	\$13.06	\$14.70	\$16.31	\$18.48	\$20.19	\$21.52	\$23.86	\$24.24
F	\$13.43	\$15.14	\$16.80	\$19.03	\$20.76	\$22.17	\$24.58	\$24.89
G	\$13.81	\$15.56	\$17.28	\$19.55	\$21.34	\$22.80	\$25.27	\$25.51
H	\$14.20	\$15.98	\$17.75	\$20.10	\$21.93	\$23.43	\$25.94	\$26.13
I	\$14.58	\$16.41	\$18.23	\$20.63	\$22.52	\$24.05	\$26.65	\$26.76
J	\$14.96	\$16.85	\$18.70	\$21.20	\$23.11	\$24.68	\$27.36	\$27.41
K	\$15.35	\$17.26	\$19.18	\$21.71	\$23.70	\$25.33	\$28.06	\$28.01
L	\$15.72	\$17.70	\$19.65	\$22.26	\$24.28	\$25.93	\$28.73	\$28.66
M	\$16.10	\$18.12	\$20.12	\$22.80	\$24.89	\$26.57	\$29.44	\$29.30
N	\$16.50	\$18.54	\$20.60	\$23.34	\$25.47	\$27.18	\$30.14	\$29.94
O	\$16.88	\$18.97	\$21.07	\$23.86	\$26.06	\$27.80	\$30.83	\$30.58
P	\$17.26	\$19.40	\$21.53	\$24.41	\$26.64	\$28.42	\$31.51	\$31.20
Q	\$17.63	\$19.82	\$22.02	\$24.96	\$27.23	\$29.03	\$32.22	\$31.84
<b>Top - No step movement</b>								
	<b>3.50%</b>	<b>3.50%</b>	<b>3.50%</b>	<b>3.50%</b>	<b>3.50%</b>	<b>3.50%</b>	<b>3.50%</b>	<b>3.50%</b>

**2019-2020**

ESP Salary Schedule		Step 1.75%			Top - No step movement			3.00%
2019-2020 School Year (FY20)								
Step	CAT I	CAT II	CAT III	CAT IV-V	CAT VI	CAT VII	CAT VIII	CAT IX
A	\$11.75	\$13.20	\$14.67	\$16.61	\$18.13	\$19.36	\$21.45	\$22.09
B	\$12.11	\$13.62	\$15.15	\$17.18	\$18.73	\$20.01	\$22.16	\$22.73
C	\$12.53	\$14.06	\$15.63	\$17.70	\$19.31	\$20.63	\$22.87	\$23.36
D	\$12.89	\$14.50	\$16.12	\$18.24	\$19.92	\$21.28	\$23.59	\$24.02
E	\$13.29	\$14.96	\$16.60	\$18.80	\$20.54	\$21.90	\$24.28	\$24.66
F	\$13.67	\$15.40	\$17.09	\$19.36	\$21.12	\$22.56	\$25.01	\$25.33
G	\$14.05	\$15.83	\$17.58	\$19.89	\$21.71	\$23.20	\$25.71	\$25.96
H	\$14.45	\$16.26	\$18.06	\$20.45	\$22.31	\$23.84	\$26.39	\$26.59
I	\$14.84	\$16.70	\$18.55	\$20.99	\$22.91	\$24.47	\$27.12	\$27.23
J	\$15.22	\$17.14	\$19.03	\$21.57	\$23.51	\$25.11	\$27.84	\$27.89
K	\$15.62	\$17.56	\$19.52	\$22.09	\$24.11	\$25.77	\$28.55	\$28.50
L	\$16.00	\$18.01	\$19.99	\$22.65	\$24.70	\$26.38	\$29.23	\$29.16
M	\$16.38	\$18.44	\$20.47	\$23.20	\$25.33	\$27.03	\$29.96	\$29.81
N	\$16.79	\$18.86	\$20.96	\$23.75	\$25.92	\$27.66	\$30.67	\$30.46
O	\$17.18	\$19.30	\$21.44	\$24.28	\$26.52	\$28.29	\$31.37	\$31.12
P	\$17.56	\$19.74	\$21.91	\$24.84	\$27.11	\$28.92	\$32.06	\$31.75
Q	\$17.94	\$20.17	\$22.41	\$25.40	\$27.71	\$29.54	\$32.78	\$32.40
<b>Top - No step</b>								
	<b>3.00%</b>	<b>3.00%</b>	<b>3.00%</b>	<b>3.00%</b>	<b>3.00%</b>	<b>3.00%</b>	<b>3.00%</b>	<b>3.00%</b>

**2020-2021**

ESP Salary Schedule		Step 1.50%			Top - No step movement			2.50%
2020-2021 School Year (FY21)								
Step	CAT I	CAT II	CAT III	CAT IV-V	CAT VI	CAT VII	CAT VIII	CAT IX
A	\$11.93	\$13.40	\$14.89	\$16.86	\$18.40	\$19.65	\$21.77	\$22.42
B	\$12.29	\$13.82	\$15.38	\$17.44	\$19.01	\$20.31	\$22.49	\$23.07
C	\$12.72	\$14.27	\$15.86	\$17.97	\$19.60	\$20.94	\$23.21	\$23.71
D	\$13.08	\$14.72	\$16.36	\$18.51	\$20.22	\$21.60	\$23.94	\$24.38
E	\$13.49	\$15.18	\$16.85	\$19.08	\$20.85	\$22.23	\$24.64	\$25.03
F	\$13.88	\$15.63	\$17.35	\$19.65	\$21.44	\$22.90	\$25.39	\$25.71
G	\$14.26	\$16.07	\$17.84	\$20.19	\$22.04	\$23.55	\$26.10	\$26.35
H	\$14.67	\$16.50	\$18.33	\$20.76	\$22.64	\$24.20	\$26.79	\$26.99
I	\$15.06	\$16.95	\$18.83	\$21.30	\$23.25	\$24.84	\$27.53	\$27.64
J	\$15.45	\$17.40	\$19.32	\$21.89	\$23.86	\$25.49	\$28.26	\$28.31
K	\$15.85	\$17.82	\$19.81	\$22.42	\$24.47	\$26.16	\$28.98	\$28.93
L	\$16.24	\$18.28	\$20.29	\$22.99	\$25.07	\$26.78	\$29.67	\$29.60
M	\$16.63	\$18.72	\$20.78	\$23.55	\$25.71	\$27.44	\$30.41	\$30.26
N	\$17.04	\$19.14	\$21.27	\$24.11	\$26.31	\$28.07	\$31.13	\$30.92
O	\$17.44	\$19.59	\$21.76	\$24.64	\$26.92	\$28.71	\$31.84	\$31.59
P	\$17.82	\$20.04	\$22.24	\$25.21	\$27.52	\$29.35	\$32.54	\$32.23
Q	\$18.21	\$20.47	\$22.75	\$25.78	\$28.13	\$29.98	\$33.27	\$32.89
<b>Top - No step</b>								
	<b>2.50%</b>	<b>2.50%</b>	<b>2.50%</b>	<b>2.50%</b>	<b>2.50%</b>	<b>2.50%</b>	<b>2.50%</b>	<b>2.50%</b>

**2021-2022**

ESP Salary Schedule		Step 1.50%			Top - No step movement			2.50%
2021-2022 School Year (FY22)								
Step	CAT I	CAT II	CAT III	CAT IV-V	CAT VI	CAT VII	CAT VIII	CAT IX
A	\$12.11	\$13.60	\$15.11	\$17.11	\$18.68	\$19.94	\$22.10	\$22.76
B	\$12.47	\$14.03	\$15.61	\$17.70	\$19.30	\$20.61	\$22.83	\$23.42
C	\$12.91	\$14.48	\$16.10	\$18.24	\$19.89	\$21.25	\$23.56	\$24.07
D	\$13.28	\$14.94	\$16.61	\$18.79	\$20.52	\$21.92	\$24.30	\$24.75
E	\$13.69	\$15.41	\$17.10	\$19.37	\$21.16	\$22.56	\$25.01	\$25.41
F	\$14.09	\$15.86	\$17.61	\$19.94	\$21.76	\$23.24	\$25.77	\$26.10
G	\$14.47	\$16.31	\$18.11	\$20.49	\$22.37	\$23.90	\$26.49	\$26.75
H	\$14.89	\$16.75	\$18.60	\$21.07	\$22.98	\$24.56	\$27.19	\$27.39
I	\$15.29	\$17.20	\$19.11	\$21.62	\$23.60	\$25.21	\$27.94	\$28.05
J	\$15.68	\$17.66	\$19.61	\$22.22	\$24.22	\$25.87	\$28.68	\$28.73
K	\$16.09	\$18.09	\$20.11	\$22.76	\$24.84	\$26.55	\$29.41	\$29.36
L	\$16.48	\$18.55	\$20.59	\$23.33	\$25.45	\$27.18	\$30.12	\$30.04
M	\$16.88	\$19.00	\$21.09	\$23.90	\$26.10	\$27.85	\$30.87	\$30.71
N	\$17.30	\$19.43	\$21.59	\$24.47	\$26.70	\$28.49	\$31.60	\$31.38
O	\$17.70	\$19.88	\$22.09	\$25.01	\$27.32	\$29.14	\$32.32	\$32.06
P	\$18.09	\$20.34	\$22.57	\$25.59	\$27.93	\$29.79	\$33.03	\$32.71
Q	\$18.48	\$20.78	\$23.09	\$26.17	\$28.55	\$30.43	\$33.77	\$33.38
<b>Top - No step</b>								
	<b>2.50%</b>	<b>2.50%</b>	<b>2.50%</b>	<b>2.50%</b>	<b>2.50%</b>	<b>2.50%</b>	<b>2.50%</b>	<b>2.50%</b>